



Music Technician

Part-time, Fixed-term

Term-time only (39 weeks per year)

Approx 14 hours per week

Application Pack





Letter from the Principal

Thank you for your interest in Woking College.

Woking College is an oversubscribed and highly successful college of over 1700 students drawing students from more than 60 different schools. Our very successful focus will always be to create the very best environment for high quality of teaching and learning. We have a very broad range of enrichment activities, in order to greatly enhance the cultural capital and future prospects of our students. We place a very strong emphasis on maintaining our wonderful community, we have a more diverse College population than might be thought of as typical for Surrey and we are determined to maintain our inclusive ethos. We are fully committed to innovation whilst maintaining a humane and caring approach for all members of the College community which has resulted in the doubling of the student population in recent years. These approaches have been key to securing Grade 1 'Outstanding' in all seven categories in our October 2022 Ofsted inspection.

Woking College is enjoying record results, very positive value-added and an abundance of applications and quite rightly has a teaching and learning culture which is the envy of other institutions, indeed in recent staff surveys over 95% of College staff said they were proud to work at Woking College!

We believe that our physical environment should also inspire our staff and students. All have benefitted hugely from an impressive transformation of the College's estate over recent years, with the completion of a new Sports Centre in 2014, a new Art building in 2015 and a modern and larger Science Building in 2016. A full size 3G pitch was completed in 2020. A £3m teaching block opened in early 2023, and a further £3m project working collaboratively with the adjacent community centre opened in September 2023 enhancing our Performing Arts facilities even further.

We recognise the advantages of collaboration and have worked hard over the years to build and maintain close working relationships with other education providers and the Local Authority. The College has been a long-standing member of S7, the Surrey and Sussex group of Sixth Form Colleges, arguably the leading college consortium nationally, and we look forward to continued positive engagement with schools, colleges and the local community for the benefit of all.

With strong leadership from our passionate and committed senior leadership team, and with the support of excellent teaching and support staff across all areas, we look forward to the continued evolution of the College; we also look forward to meeting committed, engaging and passionate people who want to join us to further enhance the life-chances and choices of our students – which is of course our main mission as educators.

We very much look forward to receiving your application.

Brett Freeman
Principal



The College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974 and successful applicants will be subject to Enhanced Disclosure and Barring Service (DBS) checks. The College is committed to equal opportunities.

The Role

This is a rarely available opportunity to join our team to help ensure the smooth running of Music and Music Technology within the Performing Arts Department. The successful applicant will have a passion for music and will support the teaching staff and learners, across approximately 14 hours per week, during term-time. We require a candidate as soon as possible, to provide additional support to the team, fixed-term until the end of May 2025.

We are looking for an exceptional candidate for this key supportive role within the department. We expect high performance from all our staff and are looking for enthusiastic candidates who are passionate about music to join our friendly team. Candidates should demonstrate their ability and suitability to both the role and the culture of the College.

Start Date: As soon as possible

Hours: 14 hours per week, term-time only (39 weeks per year), required across 2 or 3 days (Tue, Wed, Fri)
This role is fixed-term, for immediate start until the end of May 2025
There may be flexibility on how the hours are worked during the working week, which can be discussed at interview. For info, the College core day is 8.30am to 4.00pm

Salary: Actual pro rata salary: £7,786 pa for 14 hours per week, term time only (39 weeks per year)
FTE £23,958 per annum, inclusive of fringe allowance

The Department

The Performing Arts Department is a highly successful area of the College which offers:

- A Level Dance
 - A Level Drama & Theatre Studies
 - Level 2 Vocational Performing Arts
 - A Level Music
 - A Level Music Technology
 - Level 3 Vocational Performing Arts
- Auditions for the annual production begin in September, culminating in 3 nights of sell-out tickets in December each year. The most recent production was Sister Act (Dec 2024), with a rotating cast of 50 students and a live band. Student Lynette Nyathi (Delores) commented *"this production has been pure joy to perform in, with such a talented cast and musicians it has really expanded my musical theatre aspirations..."* Previous productions including Legally Blonde, Little Shop of Horrors, Sister Act, Cabaret and Fame.
 - The College's award-winning Woking Theatre Company was founded 22 years ago. Students audition for the Company and compete in drama festivals around the country. The Company has competed in The All-England Drama Festival and the National Drama Festival where it has won numerous awards and commendations.
 - Extra-curricular activities, includes the SwitchKick Record Label, LAMDA Acting and Musical Theatre exams up to Grade 8; New Era Academy Shakespeare Certificate, Dance Technique and the Community Theatre Workshop.
 - Trips: A Level Drama & Theatre Studies students recently saw War Horse, and previously Dance and Music students watched the English National Ballet's performance of John Inger's Carmen.
 - Many of our students continue to specialised performing arts colleges such as Arts Educational, Guildford School of Acting, Leeds College of Music, Lipa, Royal Northern College of Music and Mountview



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Why work with us?

Woking College has a strong sense of community in which everyone is valued; we look forward to welcoming new members of staff to join our team.

We have an inclusive ethos, and are proud of our diverse students and staff community. The College is committed to safeguarding, alongside our core values of inclusiveness, adhering to the highest personal, professional and academic standards, supporting individual wellbeing, supportive management and positive relationship and a sustainable future for all. We expect all staff, volunteers and others involved in the College community to share this commitment.

Following our grading as Outstanding at our recent Ofsted inspection in October 2022, Ofsted stated that:

“Staff feel proud to work at the College. They are exceptionally positive about the culture leaders have created. They describe leaders as visible, approachable and highly focussed on staff wellbeing. Leaders celebrate achievement frequently in staff forums which helps staff to feel recognised, highly valued and a member of the Woking College family.”

Staff survey results state that:

- ✓ 95% of staff are proud to work at Woking College.
 - ✓ 99% agreed that leaders are considerate of staff wellbeing.
- A positive approach to staff development; including regular cross-College sharing best practice sessions
 - Regular whole-College communication including weekly staff briefings
 - Regular departmental meetings to ensure support and share departmental best practice
 - Excellent student behaviour and productive working relationships with the Student Union
 - Excellent links with local schools, businesses and universities
 - Welcoming, friendly and approachable community, a harmonious working atmosphere

S7 Consortium:

- Opportunities for staff training within the S7 consortium of Colleges & liaison with peers within the consortium: [S7 Professional Development Video](#)

Benefits include:

- Pension: eligible employees will be automatically enrolled in the Teacher’s Pension Scheme, or the Local Government Pension Scheme (support staff), unless you decide to opt-out
- Free on-site parking, including EV charging points
- Staff room with free hot drinks available to all staff, Friday cakes
- Onsite canteen with a range of healthy options to purchase, and a Costa coffee shop
- Regular staff social events: bowling, staff quiz, summer BBQ, weekend walks/cycling, Christmas lunch, Christmas party
- College gym available for staff use, yoga classes, staff football (new 3G pitch), run club
- Staff clubs/support groups: book club; menopause group; group for parents/carers of children with mental health concerns; carers for elderly parents
- Access to prayer/multi faith room
- Free eye test vouchers
- Flu jab
- Cycle to work scheme
- Employee support: staff have access to a confidential employee support helpline
- Location: Excellent train links from London Waterloo and the South Coast, walking distance of Woking station. Close to A3, M25 & M3 junctions



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Application & Selection

Application forms are available to download from our website: www.woking.ac.uk/about/staff-vacancies/

Please note that CVs will not be accepted on their own. Applicants must have the Right to Work in the UK.

Please ensure **education** and **employment history** is completed fully, gaps in employment must be accounted for under the section entitled "Periods when not working". We would like to see your passion for the role and the College in your **supporting statement**, please use this opportunity to include personal skills, experience relevant to the post, and reasons why you feel you would be successful if this post.

Completed applications, or any queries regarding the role or your application, should be sent via email to Kirsty Crook (Personnel Officer): recruitment@woking.ac.uk

Closing date: 9am, Wednesday 5 February 2025

The College reserves the right to close the advert early, and interview accordingly. Applicants are advised to apply as soon as possible.

Interviews: to be held shortly after the closing date

Shortlisted candidates will be notified, invited for interview and references will be taken up immediately. Please note that it is not possible to inform candidates who have not been short-listed due to time constraints.

The interview process will comprise of the following, but may be subject to change:

- a guided tour of the College
- Interview with the Principal and senior staff
- Secondary interview with senior staff
- Informal meet with department members
- Task related to the role

The College encourages all candidates to be familiar with the following documents, which are listed on the College's Staff Vacancies page, which can be accessed on the following link <https://www.woking.ac.uk/about/staff-vacancies/> :

- Section 1 of the DfE paper on "Keeping Children Safe in Education" September 2024
- Woking College's Safeguarding and Child Protection Policy.
- In line with the General Data Protection Regulation (GDPR) the College asks candidates to consider the Privacy Notice for Job Applicants



Job Description

Post Title: Music Technician (Part-time, Fixed-term, Term-time only)

Responsible: Head of Performing Arts

Job Purpose: To support and work with the Performing Arts & Design Department to maintain the smooth running of the department and provide practical support to teaching and learning

Job Responsibilities

1. To provide support for students as they prepare and rehearse for practical components of the course.
2. To support students in preparation for coursework units.
3. To prepare resources as directed by the teacher.
4. To prepare teaching spaces as directed by the teacher, to include order, tidy and monitor the equipment including drums, Grand piano, and electric guitar.
5. To ensure that equipment and materials (instruments, studio equipment, computers and cabling) are maintained to the required standards and complete a weekly inventory and cleaning schedule.
6. To assist with stock management, maintain and safely store materials and consumable stock, re-ordering as necessary.
7. To ensure that basic safety checks on equipment are carried out on a regular basis.
8. To support with preparation for additional events such as those involving the student record label.
9. To support and promote the college by attendance at occasional open events.
10. To act at all times in accordance with the College's Equality & Diversity policy.
11. To act at all times in accordance with the College's Safeguarding policy. Ensuring the safeguarding of students at the College, recognising one's own role in liaison with the designated safeguarding team.
12. To contribute to the safety policies of the College as directed by the Principal and to ensure that Health & Safety Regulations are observed within the Curriculum Areas and within the College in general.
13. To take part in the training programmes provided by the College and agree to the process of professional reviews.
14. To undertake any other particular duties, which may be reasonably assigned to you by the Principal from time to time.

Person Specification

The person appointed will be expected to have:

- An interest and commitment to work with young people in a college environment is essential.
- Experience with technical management of music technology equipment and musical instruments is essential, and in a school or college environment is desirable.
- Good interpersonal skills.
- Self-motivation.
- Good planning and organisational skills.
- The ability to prioritise and manage projects independently within a team environment
- Ability to work under pressure, for example there will be times when equipment/materials are required at short notice.
- A willingness to work flexibly and assist others when requested.
- A willingness to develop new skills
- An understanding of Health and Safety procedures
- Due to the nature of the role an ability to carry out manual lifting and moving of equipment is desirable.



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